



## **POLICY**

**SUBJECT: Equity and Inclusive Education**

It is the policy of the Lambton Kent District School Board to ensure that the principles of fairness, equity, and inclusion are integrated into all policies, programs, operations, and practices to the benefit of students, staff, and parents / guardians regardless of race, class, religion, gender, ethnicity, ability, sexual orientation, or any other historical form of oppression.

Implementation Date: September 28, 2010  
Revised: January 12, 2016, January 29, 2025

**Reference:**

Ontario Human Rights Code  
Equity and Inclusive Education in Ontario Schools: Guidelines for Policy Development and Implementation  
Ontario's Equity and Inclusive Education Strategy  
Policy/Program Memorandum No. 119 (2009) "Developing and Implementing Equity and Inclusive Education Policies in Ontario Schools"